The IT Leader's Guide To Co-Managed IT

A Highly Effective And Superior Approach To Running A Top-Level IT Department That Enables You To Deliver Strategic Value, Next-Gen Cyber Security Protection And Excellence In IT Service

Provided By:

Network Titan

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A Personal Letter From One IT Pro To Another

From the Desk of: Mike Hughes President and CEO, Network Titan

Dear Colleague and fellow "Geek,"

My name is Mike Hughes. My company, Network Titan, specializes in delivering IT support and services to businesses in Southern California. Yes, I'm a certified geek. My love for technology started long ago and led me away from corporate bureaucracy into my business today of helping others excel in their IT environments.

Because I truly understand the unique challenges of the IT leader of an organization, we've developed a unique co-managed IT service that is designed to truly allow you to shine. This report will talk in depth about what it is and how it can help you.

After all, we both know that in MOST organizations, IT is the most underappreciated and misunderstood function. Think about it: when was the last time you saw an IT person get "employee of the month" or make the cover of a magazine? The CEOs and C-suite of companies get interviewed and talked about on podcasts and TV shows. The sales team is showered with spiffs and bonuses and freebies. The marketing team gets BIG bonuses, recognition and awards for a winning campaign, as well as BIG budgets to spend. Even the administrative assistants get appreciation, gifts and flowers. But IT? *It's like we don't even exist*.

Yet NONE of these departments could operate without reliable, secure IT.

This is one of the reasons why I'm so passionate about being a champion to the amazing IT leaders we currently have the privilege to call our clients under a Co-managed IT model. It's also why we invest a lot of time and money into the success of IT leaders in our community.

Hopefully, after reading this report, you'll consider working with us. But if not, we are still here to help you, answer questions and provide a second option on any project or problem you're currently facing.

Dedicated to your success,

mike Hughes

Mike Hughes
President and CEO

Network Titan LLC



A Growing Crisis For IT Leaders

<u>You</u> are charged and held responsible for ensuring your IT systems are always up, running and secure so there's zero downtime, zero data loss and zero security breaches – and you're good at it. You perform <u>admirably</u> under the incessant, relentless pressure and crushing workload put upon you, often without sufficient resources.

A miracle worker.

But the best captain sailing the high seas can't win against a tsunami's tidal wave – an unexpected, overwhelming event – and there's a very good chance you ARE going to be faced with one, unprepared.

Let's talk candidly. Very few people truly understand the daily life of an IT leader...

The incredibly LONG hours, crushing workload, millions of tiny details you need to pay attention to, constant complaints and problems crossing your desk, new projects cropping up, escalating cyber security threats, new technologies you need to learn, difficult end users who refuse to follow your recommendations, much-needed maintenance looming and impossible deadlines and URGENCY on EVERYTHING.

Even the most seasoned IT pros struggle to keep up with it all.

To make matters worse, you're expected to operate on a shoestring budget, without sufficient staff, tools or training, forcing you to constantly choose between putting out a fire OR working on a much-needed, more strategic project you know is necessary.

IF Nothing Happens, You're Good; However...

If ONE thing goes wrong...ONE mistake, ONE oversight, ONE important detail overlooked by accident...and your organization ends up compromised by an EXPENSIVE ransomware attack or other data-erasing event resulting in extended downtime, compliance violations, business interruption, lost sales and customer trust, the epicenter will be in <u>your</u> office. They'll be lined up at <u>your</u> door with questions about what <u>you</u> did to prevent this from happening, and <u>potentially</u> looking to lay the blame at your feet.

You already might realize this. Maybe you've warned the executive team of such threats and have asked for more resources, more budget for upgrades, more staff and more tools to prevent a cyber-attack or data-erasing event from happening – and maybe you've been told time and time again there's no budget.

It's the ultimate dilemma: You have the RESPONSIBILITY but not the ABILITY because you have NOT been given the resources, time or budget to fix it. You need help! Unless your management team is extremely understanding, you could be in a no-win situation where your hard work, your reputation and possibly even your career are placed in peril when such an event happens.

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So, what do you do about all of this?

One option is to ignore it. Keep the status quo, make do with the staff, in-house expertise and technology you have today (regardless of how old and antiquated they are) and "hope" everything is going to be okay. Assume you have it "handled." But you have to know this is a perilous tightrope. People in New Orleans trusted the dams and levees to hold – and they did – *until* they were hit with a Category 5 hurricane.

Your Category 5 might be a ransomware attack or a rogue employee. It might be a failed server that went down, taking all its data with it, never to be revived again. It might be a corrupt SQL database or something with 365 or Azure that is beyond your expertise to fix.

This May Be Going On In Other IT Departments, But Not In Mine

Maybe you have it "all covered." But that's a BIG "maybe" to assume.

The IT department of a company that is growing – or opening new locations, offshoring work, managing remote workers in this "everything connected" world with multiple devices, multiple users who have the ability to make mistakes and the growing sophistication of cyber-attacks – makes for a VERY complex organism.

How can one IT person or even a small team of IT professionals protect a company with 50 to hundreds and hundreds of users? You can't *reasonably* be expected to monitor every device, every individual, every "event," every application connected to your network. You can't possibly begin to have all the expertise you need under one roof because of the cost. You can't possibly have the TIME to stay on top of the dozens of events happening every day, especially without sophisticated monitoring tools and software (we know, because that's ALL we do every day for our clients, and we can tell you it takes an army to make it all work).

You may want to believe you have 20/20 vision into everything that is going on, but since 2006, I have not failed to find security loopholes and IT failures in every business we have been asked to evaluate. *Not once*.

No one IT person can do it all or know it all.

Fact is, you and/or your IT department might NOT be as prepared and capable as you may think to handle the rising complexity of IT systems for your growing company AND the overwhelming sophistication of cyberthreats with the <u>current resources</u>, time and skill sets they <u>have</u>. If that's true, your organization <u>IS AT RISK for a significant IT failure or cyber-attack</u>.

To be crystal clear, I'm NOT suggesting you and your team aren't smart, dedicated, capable, hardworking people.

As I've said and as you know, the IT leader's responsibilities and requirements have rapidly multiplied over the last few years due to three things:



- 1) The growing dependency on IT for ALL businesses and the growing number of devices connected to your network.
- 2) The exponential growth and sophistication of cyber-attacks and damage they do.
- 3) Growing compliance regulations, making the <u>cost</u> of a breach or cyber-incident go up exponentially, with fines and penalties, not to mention the *denial of insurance policies* and the loss of clients who WON'T do business with your organization unless you have proper data protection and cybersecurity policies in place.

We've already seen multiple companies get slammed with sizable fines and settlements for security incidents that were due to misconfiguration, lax security protocols, mistakes and coverups. Do you really want this to happen to YOUR company on YOUR watch? One person simply can't know it all or handle it all.

This May Be One Of The **Biggest** Dangers You Face

Without a doubt, the areas you are most at risk for with an overwhelmed and understaffed IT department are data loss, extended downtime and (potential) liability with a cyber security breach or compliance violation.

One of the FIRST things that gets left undone when urgent end-user problems pile up is <u>preventative maintenance</u>. If your users are running into your office and/or your IT team's office every 5 minutes needing a password reset or help getting e-mail, it's hard to tell that employee "no" because you're working on server maintenance or reviewing security alerts and patching PCs to ensure your network is protected.

It's the classic "important not urgent" work that gets neglected.

To make matters worse, the complexity of knowing how to protect your organization against cybercrime and to be in compliance with new data privacy laws is growing <u>exponentially</u>. These matters require SPECIALIZED knowledge and expertise and for your IT team to get ongoing training and skill refreshers. This requires CORRECT solutions. Regardless of your organization's size or industry, these are areas you cannot ignore or be cheap about.

In situations where companies were fined or sued for a data breach, it was their WILLFUL NEGLIGENCE that landed them in hot water. They knowingly refused or failed to invest in the proper IT protections, support, protocols and expertise necessary to prevent the attack.

You'd be foolish to underestimate the cost and crippling devastation of a complete, all-encompassing systems failure or ransomware attack. You don't want to dismiss this as "It won't happen to us." And you certainly don't want to underestimate the level of expertise you need.

One innocent mistake made by an employee...one overlooked patch or update...one missed backup can produce EXTENDED downtime, data loss, business interruptions.

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I'm sure you're doing everything you know to do to protect your organization – <u>but is it enough?</u> The sooner you can bring us in as your ally to focus exclusively on these matters and ensure there are no oversights, no mistakes, no missteps, the more it is a mark of responsible leadership whose credit is due and justifiably earned.

Overexaggerated Hype? Let Us Count The Ways Your Organization Will Be Affected By An IT Failure Or Cyber-Incident:

1. Reputational Damages:

When a breach happens, do you think your clients will rally around you? Have sympathy? This kind of news travels fast on social media. They will demand answers: HAVE YOU BEEN RESPONSIBLE in putting in place the protections you should, or will you have to tell your clients, "Sorry, we got hacked because we didn't think it would happen to us," or "We thought we were okay." Is *that* going to be enough for those damaged by the breach?

2. Government Fines, Legal Fees, Lawsuits:

Breach notification statutes remain one of the most active areas of the law. Right now, several senators are lobbying for "massive and mandatory" fines and more aggressive legislation pertaining to data breaches and data privacy. Multiple states are putting in place data breach notification and privacy laws that REQUIRE even small companies (and certainly larger organizations) to increase the steps they are taking to protect data and Personally Identifiable Information (PII) they hold.

You may know already the courts are NOT in your favor if you expose client data to cybercriminals.

Don't think for a minute that this applies only to big corporations: ANY small business that collects customer information also has important obligations to its customers to tell them if they experience a breach. In fact, 47 states and the District of Columbia each have their own data breach laws – and those laws are getting tougher by the minute.

If you're in health care or financial services, you have additional notification requirements under the Health Insurance Portability and Accountability Act (HIPAA), the Securities and Exchange Commission (SEC) and the Financial Industry Regulatory Authority (FINRA).

California's CCPA law (California Consumer Protection Act) does not require that your business reside in California, but simply that you have clients who reside there. New York passed the SHIELD Act, doubling the penalty for a data breach from \$10 to \$20 per failed notification and increasing the penalties from \$100,000 to \$250,000. No small or even midsize company can incur those costs easily. More states are following these same paths of increased responsibility for you, piling on the fines, penalties and requirements for organizations to protect the data they house.

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3. Cost, After Cost, After Cost:

ONE breach, one ransomware attack, one rogue employee can create HOURS of extra work for staff who are already maxed out when things are going *well*. Then there's business interruption and downtime, backlogged work delivery for your current clients. Loss of sales. Forensics costs to determine what kind of hack attack occurred, what part of the network is/was affected and what data was compromised. Emergency IT restoration costs for getting you back up, *if* that's even possible. In some cases, you'll be forced to pay the ransom and maybe – *just maybe* – they'll give you your data back. Then there are legal fees (or your firm's resources) to help you respond to your clients and the media. Cash flow will be significantly disrupted, budgets blown up. Some states require companies to provide one year of credit-monitoring services to consumers affected by a data breach, and more are following suit.

According to the Cost of Data Breach Study conducted by Ponemon Institute, the average cost of a data breach is \$225 per record compromised, after factoring in IT recovery costs, lost revenue, downtime, fines, legal fees, etc. How many client records do you have? Employees? Multiply that by \$225 and you'll start to get a sense of the costs to your organization. Health care data breach costs are the highest among all sectors.

4. Bank Fraud:

If your bank account is accessed and funds stolen, the bank is NOT responsible for replacing those funds. Take the true story of Verne Harnish, CEO of Gazelles, Inc., a very successful and well-known consulting firm, and author of the best-selling book *The Rockefeller Habits*.

Harnish had \$400,000 taken from his bank account when hackers were able to access his PC and intercept e-mails between him and his assistant. The hackers, who are believed to be based in China, sent an e-mail to his assistant asking her to wire funds to 3 different locations. It didn't seem strange to the assistant because Harnish was then involved with funding several real estate and investment ventures. The assistant responded in the affirmative, and the hackers, posing as Harnish, assured her that this was correct. The hackers also deleted his daily bank alerts, which he didn't notice because he was busy running the company, traveling and meeting with clients. That money was never recovered, and the bank is not responsible.

Everyone wants to believe "Not MY assistant, not MY employees, not MY company" – but do you honestly believe your IT staff is incapable of making a single mistake? A poor judgment? **Nobody believes they will be in a car wreck when they leave the house every day, but you still put the seat belt on.** You don't expect a life-threatening crash, but that's not a reason to not buckle up. *What if*?

5. Using YOU As The Means To Infect Your Clients:

Some hackers don't lock your data for ransom or steal money. Often they lurk for months, they use your bandwidth or servers to spread viruses and/or compromise other PCs. If they hack your website, they can use it to relay spam, run malware or promote their religious or political ideals. Are you okay with that happening?

Do you think your IT team would never let that happen? If hackers can break into companies like First American, Facebook and Capital One, they can certainly get into



YOURS. The question is: Will your IT team be brilliantly prepared to minimize the damages, or completely taken off guard?

Co-Managed IT: How Smart IT Leaders Are Addressing Their Resource Dilemma

This is EXACTLY why we're connecting with you about "Co-managed IT" – to provide IT leaders, like you, an escape route – a solution – that is 1) reliably effective to ensure your organization is prepared, 2) affordable, and 3) customized to YOUR specifications, YOUR needs.

In short, Co-managed IT is a way for CIOs and IT leaders of growing companies to fill in the gaps and get the helping hands, specialized expertise and automation tools they need WITHOUT the cost and difficulty of finding, managing and retaining a large IT staff OR outright buying expensive the software tools that we give you as part of our program.

This is NOT about taking over your job or replacing your IT department.

It's also <u>NOT</u> a one-off project-based relationship where an IT company would limit their support to an "event" or project and then leave you and your team behind to try and support it (or give you the option to pay them big bucks afterwards to keep it working).

It's also <u>NOT</u> just monitoring your network for alarms and problems, which still leaves you responsible for scrambling and fixing the issues.

It IS a flexible <u>partnership</u> where we customize a set of ongoing services and software tools specific to YOUR needs that fill in the gaps, free you to be more strategic, allowing YOU to be a true IT leader in your organization.

Here are just a few of the reasons why IT leaders are moving to a Comanaged approach:

- You maintain COMPLETE control over your IT department and decide what you and your team will handle and what problems get passed on or escalated to us. All of our partnerships with current IT leaders are customized to YOUR specific situation, so you KEEP the workload you want and offload tasks and projects you either don't have time to do, simply don't want to do or don't have the skill set in-house to complete.
- You get instant access to the *same* powerful automation and management tools we use to make your job EASIER. We'll give you our professional-grade management tools that will allow you to capture, organize and prioritize end-user "tickets" (problems), improve communication, shorten resolution time, track software licenses and renewals, create and manage projects, document the devices on your network and be FAR more effective and efficient. These are software tools your company might not reasonably afford on its own, but they are *included* with our Co-managed IT program and we configure them, upgrade them and train you on their use.



- You'll become more valuable to your organization. Our team will free you up to work on more strategic projects and focus on YOUR strengths. You'll finally get the time to work on that long list of projects you've been wanting to get to but couldn't or simply delegate them to us.
- You get a TEAM of smart, experienced IT pros to collaborate with. We're always here to help you figure out the best solution to a problem, get advice on a situation or error you've never encountered before or decide what technologies are most appropriate for you (without having to do the work of investigating them ALL).
- You'll stop worrying (or worry less!) about falling victim to a major cyber-attack, outage or data-erasing event. We can assist you in implementing next-gen cyber security protections to prevent or significantly mitigate the damages of a ransomware attack or security breach. We can also assist in providing end-user awareness training and help you initiate controls to prevent employees from doing things that would compromise the security and integrity of your network and data.
- One BIG, final benefit: You can *finally* take a vacation or a day off without everything collapsing. You'll have a *flexible* workforce of experienced IT pros at the ready to assist with special projects, migrations and new technologies or to simply give you the ability to take some time off. We are <u>your</u> backup IT team!

Who This Is NOT For:

Although there are a LOT of benefits to Comanaged IT, this is certainly not a good fit for everyone. Here's a short list of people this won't work for.

- IT leaders who insist on viewing us as an adversary instead of an ally.

 To be clear, we do not want your job, nor will we encourage your CEO to fire you. We NEED an IT-savvy leader in the company to collaborate with who knows how the company operates (workflow), understands critical applications and how they are used, company goals and priorities, etc. We cannot do that job. Co-managed IT only works when there is mutual trust and respect on both sides.
- IT leaders who don't have an open mind to a new way of doing things. Our first and foremost goal is to support YOU and YOUR preferences, and we certainly will be flexible. However, a big value we bring to the table is our XX years of expertise in supporting and securing computer networks. Therefore, the clients we get the best results for are those that keep an open mind to looking at implementing our tools, methodologies and systems, and adopting some of our best practices. As I said before, this only works if it's a collaborative relationship.
- Organizations where the leadership is unwilling to invest in IT

 As a CEO myself, I completely understand the need to watch costs. However, starving an IT department of much-needed resources and support is foolish and risky. Further, some CEOs look at what they are paying us and think, "We could hire a full-time person for that money!" But they forget they are getting more than a single person they are getting an entire team, a backup plan, tools and software, monitoring and specialized skills.



We can only help those companies that are willing to invest sufficiently in IT – not elaborately or indulgently. In fact, we can demonstrate how a Co-managed IT option is a far cheaper solution than building the same team on your own.

Scenarios Where Co-Managed IT Just Makes Sense

Scenario 1: You are a higher-level IT pro who cannot get to more strategic projects because you're buried with putting out fires and other urgent needs, such as troubleshooting an endless number of end-user problems that arise, adding and removing users, ordering equipment, doing basic maintenance and more. In this scenario, our team can provide help-desk support and take that off your plate, freeing you up to work on more strategic initiatives to make your entire organization more secure, more efficient and more competitive.

Scenario 2: You or your IT team are excellent at helpdesk and end-user support but don't have the expertise in advanced cyber security protection, server maintenance, cloud technologies, compliance regulations, etc. As in Scenario 1, we let YOU handle what YOU do best and fill in the areas where you need assistance.

Scenario 3: A company is in rapid expansion and needs to scale up IT staff and resources quickly. This is another situation where our flexible support services can be brought in to get you through this phase as you work to build your internal IT department.

Scenario 4: The quantity of end users and issues you're dealing with has escalated, and you're struggling to get their requests and needs organized and prioritized. You recognize that you could be far more efficient if you had enterprise software tools to track, organize, categorize and prioritize end-user problems, tasks, upgrades, etc. We can give you those tools, configure them for your organization and train you on how to use them. These tools will also allow you to show the CEO and other company executives the workload you are processing and how efficient you are (we call it utilization). After all, how many executives truly know how much you actually handle on a day-to-day basis? We can help you reveal that to them.

Scenario 5: You have a robust in-house IT department but need more on-site support and help.

What To Look For In A Co-Managed IT Partner

As I mentioned before, other IT providers often just offer project-based support or monitoring only, or they will want to take over the IT for your entire company, firing you and your IT team.

Here's why we feel these are NOT smart moves and do NOT deliver the cost savings and value promised. Let's start with the concept of replacing you and your IT team.

For starters, no MSP (managed services provider) or IT services company can fully replicate the value that a full-time IT leader has. They will try to sell the CEO and CFO on that idea, promising incredible cost savings, but candidly, the MSP won't be able to replicate the time and

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attention that a full-time employee can – and if they do, the costs will absolutely be higher because they need to make a 60% to 70% margin on services. **Outsourcing only makes sense in scenarios when a FULL-TIME person is not needed for that aspect**, or where there are very specialized skills needed that are difficult to find and (again) not needed on a full-time basis.

Second, monitoring-only agreements are like smoke detectors. They tell you when a fire is about to happen (or is happening) but they don't do anything to put out the flames, get you out safe or PREVENT the fire from happening in the first place. They are a waste of money UNLESS you have a big IT team that just needs THAT specific tool – and if that's the case, then you'd be better off buying that software yourself, not through a reseller who will mark it up.

Finally, project-based work is often necessary; but you are going to get better results if those projects are not a "one-and-done" where they drop the solution in and take off, leaving you and your IT team to figure it out.

A better approach is a Co-managed IT environment where a solution is implemented WITH you by the same team that is supporting it.

Why We're Uniquely Positioned To Deliver Co-Managed IT

There are a number of reasons our company is uniquely positioned to be your Co-managed IT partner, starting with the simple fact that we have a long history with our Comanaged clients..

We are a partner you can <u>TRUST</u>. We're the team that will stay up into the wee hours of the night fixing a problem. We're the team you can call when an unexpected problem or crisis arises. And because we already know your environment, we can step in at any time FAST in a crisis or when extra hands are needed.

We know your industry and work with clients that employ anywhere from 1 to 3 or more full-time IT personnel who typically support from 50 to hundreds of users. We have many clients we work with who are happy to advocate for our relationship and Network Titan and are willing to talk to with you.

We have more than 15 clients that have been with us for at least 10 years. We believe that being in the IT and Cyber Security industry and having a long list of tenured clients is something to be proud of. Read some of our client reviews in the attached list.

We have invested tens of thousands of dollars and over 17 years into developing the most efficient, robust and responsive IT support system so you don't have to. The Co-managed IT support we provide will dramatically improve YOUR effectiveness and security and free you up to be more strategic and valuable to your organization.

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What Do Some Of Our Clients Say?



https://www.NetworkTitan.com/testimonials/

Visit our website and read our client reviews... Hear firsthand why Network Titan has a 5-star reputation for providing excellent IT Support and Cyber Security protection.

Think Co-Managed IT Is Right For You? Our Free Diagnostic Consultation Will Give You The Answer

If this strikes a chord and you want to explore how (if?) a Co-managed IT relationship would benefit your organization, I've reserved initial telephone appointment times to evaluate your specific situation and recommend the approach that would work best based on your specific needs, budget and goals.

We work with you to determine areas that are lacking and to unearth potential problems such as 1) inadequate or outdated cyber security protocols and protections, 2) insufficient backups, 3) unknown compliance violations, 4) workloads that can be automated and streamlined for cost savings and more efficiency, and 5) insufficient (or no) documentation of IT systems and assets.

These are just a few of the most frequently discovered problems we find that virtually every IT leader is unaware of.

Further, many IT leaders appreciate having fresh eyes to see things they don't, and to discover new tools, methodologies and services that will make them FAR more effective and efficient – tools they don't have at their disposal and may not even know exist. All of this will be discussed during your consultation.

You can schedule your Diagnostic Consultation 3 ways:

- 1. Schedule time on my calendar for quick call: https://www.scheduleyou.in/RCq4Uf
- 2. Call us directly at 619-255-2621 (my extension is 101)
- 3. E-mail your appointment request to Jerald Darakjy ("JD") at my office Jerald@networktitan.com

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One Important Request

We strongly encourage you bring your CEO/CFO into this Diagnostic Consultation earlier rather than later, especially if they will need to be brought "on board" with this concept. In most cases, they are the ones giving the financial approval and therefore will have questions about us and, at a minimum, what they are being asked to invest in.

Perhaps your CEO/CFO is different and is in full agreement with you that you are understaffed and overwhelmed and in need of additional expertise, resources, tools and support. But if they are not, we can work on your behalf to help them understand the value of IT and the importance of proactive maintenance and specialized expertise for backups, disaster recovery, cloud administration and cyber security.

Of course, we will be working with you, on your behalf, to conduct the technical evaluation of your systems, security, backups, disaster recovery, licensing issues and more, and prioritize where we can be of most value to you. We look forward to working with you and your team.

Mike Hughes President and CEO Network Titan

P.S. If you would like to speak with any of the IT leaders who are utilizing our Co-managed IT services, please e-mail me at mike@networktitan.com or call me at 619-255-2621 x101 and I'll arrange a call.

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